



AWS CAREER PATH SELECTED RESERVE (SELRES)



Naval Aircrewman Helicopter (AWS) belongs to a diverse community that is highly specialized to the platform to which they are assigned. AWS's operate various aircraft systems to support Anti-Surface (ASUW), Search and Rescue (SAR), Combat Search and Rescue (CSAR), Naval Special Warfare (NSW), Airborne Mine Countermeasure (AMCM), Organic Airborne Mine Countermeasures (OAMCM), and Logistic missions onboard MH-60S and MH-53 aircraft. Members also serve as Unmanned Aerial Systems (UAS) pilots and payload operators.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE ROTATION	TYPICAL CAREER PATH DEVELOPMENT
26-30	AWCM	22.4 Yrs	CSEL	N/A	Billet: CSEL/Dept LCPO Duty: HSC/HM/UAS/ NATTC/NSW Qualification: NI/MTS/UAS Operator/Utility/ACTC LVL III
23-26	AWCM AWSCS	22.4 Yrs 21.6	CSEL	N/A	Billet: CSEL/Dept LCPO Duty: HSC/HM/UAS/ NATTC/NSW/NSWG Qualification: NI/MTS/UAS Operator/Utility/ACTC LVL III
20-23	AWCM AWSCS AWSC	22.4 Yrs 21.6 18.3	CSEL	N/A	Billet: CSEL/Dept LCPO Duty: HSC/HM/UAS/ NATTC/NSW/NSWG Qualification: NI/MTS/UAS Operator/Utility/ACTC LVL III
16-20	AWSCS AWSC AWS1	21.6 Yrs 18.3 9.9	CWO, CSEL	N/A	Billet: CSEL/LCPO or LPO: Operations, NATOPS, Training Duty: HSC/HM/UAS/ NATTC/NSW/NSWG Qualification: NI/MTS/UAS Operator/Utility/ACTC LVL III
13-16	AWSC AWS1	18.3 Yrs 9.9	OCS, LDO, CWO	N/A	Billet: LCPO or LPO: Operations, NATOPS, Training Duty: HSC/HM/UAS/ NATTC/NSW/NSWG Qualification: NI/MTS/UAS Operator/Utility/ACTC LVL III
9-13	AWSC AWS1 AWS2	18.3 Yrs 9.9 4.7	STA-21, OCS, LDO	N/A	Billet: LCPO or LPO: Operations, NATOPS, Training Duty: HSC/HM/UAS/ NATTC/NSW/NSWG Qualification: NI/ANI/MTS/ UAS Operator/CRMI/ Utility/ACTC LVL III



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6-9	AWS1 AWS2 AWS3	9.9 Yrs 4.7 3.7 Yrs	STA-21, OCS, LDO	N/A	Billets: Operations/NATOPS/ Training/Tactics/Student Control/ Curriculum/SAR/Instructor Duty: HSC/HM/UAS/ NATTC/NSW Duty: Instructor: "A" School/FRS/ARSS/SRSS/ Weapons /Tactics/ Water Survival/ HX/VX/HT/ATG/ Station SAR Qualification: NI/ANI/MTS/ UAS Operator/Utility/ACTC LVL II/III
1-6	AWS2 AWS3	4.7 Yrs 3.7 Yrs	STA-21, OCS, Naval Academy	N/A	Billets: Aircrewman/Operations/ NATOPS/Training/Tactics/SAR Duty: HSC/HM/UAS/ NACCS/NSW/FRS/ARSS/ SRSS/Weapons/Tactics, Water Survival/HX/VX/HT/ATG/ Station SAR Qualification: NI/ANI/MTS/UAS Operator/Utility/ACTC LVL II/III
1+/-	AWS3 AWSAN AWSAA Accession Training	3.7 Yrs 9 Months		N/A	Recruit Training/NACCS/RSS/ NASC/FRS and all schools or training events required to be completed prior to reporting to their first operational command

Notes:

1. "A" school required.
2. This is a compression rating - AWF/AWO/AWR/AWS merge to AW rating at the Master Chief paygrade.
3. Upon completion of initial training pipelines, AWSs are typically close-looped detailed by NEC/platform until there is no longer a need for that NEC.
4. Member must volunteer for duty involving flying.
5. Must attend refresher training at a Fleet Replacement Squadron if member was assigned to duties not involving flying. Must also comply with annual NATOPS evaluations and annual Search and Rescue evaluations. (Rescue Swimmers Only).
6. Career enhancing billets or tours and special qualifications include: ACTC LVL II/III, FRS Instructor, Weapons School/Weapons, Tactics Unit Instructor, NSW, Squadron, NACCS, SAR School, and A School.
7. In addition to operational duties, all AWs are required to maintain minimum Naval Aircrew standards as well as maintain a SECRET or higher security clearance.



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8. ACRONYMS SPECIFIC TO THE AW RATE INCLUDE:

ACTC	Aircrew Training Continuum
AERR	Advancement Exam Readiness Review
AIRR	Aviation Rescue Swimmer
ALSS	Aviation Life Support Systems
AGI	Aerial Gunner Instructor
ATG	Afloat Training Group
ATS	Afloat Training Specialist
AVO	Air Vehicle Operator
CNATT	Center for Naval Aviation Technical Training
CNRC	Commander, Navy Recruiting Command
ECM	Enlisted Community Manager
ENARG	Enablers Naval Aviation Requirements Group
FRR	Fleet Readiness Review
FRS	Fleet Replacement Squadron
HSC	Helicopter Sea Combat Squadron
HPPR	Human Performance Readiness Review
HM	Helicopter Mine Countermeasures Squadron
HT	Helicopter Training Squadron (Pilot Initial)
HX	Air Test and Evaluation Squadron
IPT	Integrated Product Team
MPO	Mission Payload Operator
MTS	Master Training Specialist
NACCS	Naval Aircrew Candidate School
NAPP	Naval Aviation Production Process
NASC	Naval Aviation Schools Command
NATOPS	Naval Aviation Training Operations Procedures and Standardization
NATTC	Naval Air Technical Training Center
NAVAIR	Naval Air Systems Command
NAWDC	Naval Aviation Warfighting Development Center
NAWS	Naval Aircrew Warfare Specialist
NPC	Navy Personnel Command
NSO	Naval Special Operations
NSW	Naval Special Warfare
NSWG	Naval Special Warfare Group
PAC/PARG	Production Alignment Conference/Production Alignment Requirements Group
RSS	Rescue Swimmer School
SAR	Search and Rescue
SARMM	Search and Rescue Model Manager
ST	Seal Team (Seal Team 17/Seal Team 18)
SWTI	SEAHAWK Weapons Tactics Instructor
TRR	Training Readiness Review
UAS	Unmanned Aircraft Systems
VTUAV	Vertical Takeoff and Tactical Landing Unmanned Air Vehicle
VX	Air Test and Evaluation Squadron
VXS	Scientific Development Squadron
WWS	Wing Weapons School

9. Maintenance rated Helicopter Aircrewmen were merged into the AW rating in 2005. The following service ratings were effective on 1 Oct 2008: AWR, AWS, AWO, AWF, AWV which fall under the general rating AW. Senior Chief Petty Officers in the five service ratings compress to the AWCM rating when selected as a Master Chief Petty Officer.

10. AWSs shall be qualified as a Naval Aircrew Warfare Specialist (NAC) and should be designated as an Enlisted Aviation Warfare Specialist (AW) or any other warfare designator based upon type of assignment.



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11. NECs held by SELRES AWSs:

776A: Naval Aircrewman (Special Assignment)¹
 777A: Weapons and Tactics Instructor²
 805A: Instructor
 838A: NSW UAS Operator/Maintainer
 G01A: HH-60H Utility Aircrewman
 G02A: Helicopter Search and Rescue Aircrew Swimmer
 G03A: MQ-4C Unmanned Aircraft System (UAS) Mission Payload Operator
 G12A: SH-60F/HH-60H Multi-Sensor Operator
 G13A: MH-53 Airborne Mine Countermeasures (AMCM) Aircrewman
 G34A: MH-60S Multi-Mission Helicopter Aircrewman
 G30A: MQ-8B/C Mission Payload Operator (MPO)

NEC Notes:

(1) Personnel assigned to this DNEC are assigned to BUPERS designated special billets with joint services, foreign services and special assignments where USN coding is not applicable. Naval aircrewmen assigned to these billets (ie. SEAL Team, UAV, UAS) cannot earn aircrew designation (NAC).

(2) NEC not applicable to SELRES billets – NEC may be previously earned on Active Component and carried over to Reserve Component affiliation.

12. HSC Qualification Levels (ACTC):

Level I	FRS Graduate - Warfare Qualification
Level II	Position Qualification - Utility Crewman - Assistant SAR/NATOPS PO
Level III	1st tour expectation - PQS Qualifier - SAR / NATOPS PO
AGI	1st tour possible - Standardization - SAR / NATOPS PO
Level IV	Instructor screen - NEC awarded school required 777A (8210) - expected SME for Mission Planning.
Level V	Instructor screen - NEC awarded school required 777A (8210) - expected SME for Mission Planning
FRS Instructor	Instructor screen - NEC awarded school required 805A (9502) - initial accession management

13. HM Qualification Levels (ACTC):

Level I	FRS Graduate - Warfare Qualification
Level II	Position Qualification - Utility Crewman - OPS/ NATOPS/Training PO
Level III	PQS
Level IV	Qualifier- Tactics/OPS/NATOPS/Training PO
Level IV	Instructor screen - SME for Mission Planning. FRS Instructor -- NEC awarded school required 805A (9502) - initial accession management
Level V	Instructor screen - SME for Mission Planning / FRS Instructor - Instructor screen - NEC awarded school required 805A (9502) - initial accession management / AMCM WTI with Wing Weapons School



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Considerations for advancement from E6 to E7

NOTE: *Intermediate Leader Development Course (ILDC) and Advanced Leader Development Course (ALDC) is a prerequisite for advancement to E-6 and E-7 respectively.*

1. Sea Assignments (all)

- Shall be Naval Aircrew Warfare Specialist (NAC) Qualified
- Should be Enlisted Aviation Warfare Specialist qualified (EAWS)
- If assigned to a squadron, shall hold qualifications in aircraft (i.e. T/M/S Crew Chief, ACTC LVL III or SWTI) and maintain currency and flight hours
 - Shall have documented flight hours in block 43 of the Evaluation, minimum of 48 flight hours required to be operational
- If attached to a VUP or SEAL Team billet, should be qualified as a UAS Operator (AVO/MPO) and should be Enlisted Expeditionary Warfare Specialist qualified (EXW).
- Qualified as a NATOPS Instructor, Assistant NATOPS Instructor, SAR Instructor, Assistant SAR Instructor, Standardization Instructor, or Evaluator in assigned seat position.
- Leading command through all major inspections (NATOPS/SAR/HARP)
- Should be assigned as Leading Petty Officer (LPO) of Operations, Training, or Tactics
- First Class Petty Officer Association (FCPOA) with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Command Collateral Duties with documented impact.

2. Shore Assignments (all)

- Shall be Naval Aircrew Warfare Specialist (NAC) Qualified
- Should be Enlisted Aviation Warfare Specialist qualified (EAWS)
- If assigned to a squadron, shall hold qualifications in aircraft (i.e. T/M/S Crew Chief, ACTC LVL III or SWTI) and maintain currency and flight hours
 - Shall have documented flight hours in block 43 of the Evaluation, minimum of 48 flight hours required to be operational
- If attached to a VUP or SEAL Team billet, should be qualified as UAS Operator (AVO/MPO) and should be Expeditionary Warfare Specialist (EXW) qualified
- Should show active support to Training UIC assigned
- Should be assigned as Leading Petty Officer (LPO) of Operations, Training, or Tactics departments
- First Class Petty Officer Association (FCPOA) with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Command Collateral Duties with documented impact.
- If assigned instructor duty, should be designated 805A NEC and qualified Master Training Specialist (MTS)

Considerations for advancement from E7 to E8

NOTE: *Chief Petty Officer Leader Development Course (CPO-LDC) is a requirement for advancement to E8.*

1. Sea Assignments (all)

- Shall be Naval Aircrew Warfare Specialist (NAC) Qualified
- Should be Enlisted Aviation Warfare Specialist qualified (EAWS)
- If assigned to a squadron, shall hold qualifications in aircraft (i.e. T/M/S Crew Chief, ACTC LVL III or SWTI) and maintain currency and flight hours



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- Shall have documented flight hours in block 41 of the Evaluation, minimum of 48 flight hours required to be operational
- If attached to VUP or SEAL Team billet, should be qualified as a UAS Operator (AVO/MPO) and should be Expeditionary Warfare Specialist (EXW) qualified.
- Should be assigned as Leading Chief Petty Officer (LCPO) of Operations, Training, or Tactics departments.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Active in Community Management
- Chief Petty Officer Association (CPOA) with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Command Collateral duties with documented impact.
- Major command impact/leadership
- Strong consideration for significant contributions to improvements within their rating to include PQS development, conference member, NATOPS development, TACTIP involvement, Training Requirements Review (TRR) member, Initial Accession Training pipeline improvements, SEASOAG member, and Rating/Platform advisory, task, and working groups contributing significantly to combat effectiveness.

2. Shore Assignments (all)

- Shall be Naval Aircrew Warfare Specialist (NAC) Qualified
- Should be Enlisted Aviation Warfare Specialist qualified (EAWS)
- If assigned to a squadron, shall hold qualifications in aircraft (i.e. T/M/S Crew Chief, ACTC LVL III or SWTI) and maintain currency and flight hours
 - Shall have documented flight hours in block 41 of the Evaluation, minimum of 48 flight hours required to be operational
- If attached to VUP or SEAL Team billet, should be qualified as a UAS Operator (AVO/MPO) and should be Expeditionary Warfare Specialist (EXW) qualified.
- Should be assigned as Leading Chief Petty Officer (LCPO) of Operations, Training, or Tactics departments or assigned as a Command SEL.
- CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Active in Community Management
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Command Collateral duties with documented impact.
- If assigned at instructor duty, should be designated 805A NEC and qualified Master Training Specialist (MTS)
- Strong consideration for significant contributions to improvements within their rating to include PQS development, conference member, NATOPS development, TACTIP involvement, Training Requirements Review (TRR) member, Initial Accession Training pipeline improvements, SEASOAG member, and Rating/Platform advisory, task, and working groups contributing significantly to combat effectiveness.

Considerations for advancement from E8 to E9

NOTE 1: *Senior Enlisted Academy (SEA) is a requirement for advancement to E-9.*

NOTE 2 : *Selected Reserve (SELRES) Naval Aircrew ratings are compressed at the Master Chief level and Senior Chief Petty Officers will compete amongst qualified candidates in the AWF, AWO, AWR, and AWS ratings for advancement to AWC.*



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1. Sea Assignments (all)

- Shall be Naval Aircrew Warfare Specialist (NAC) qualified
- Shall be Enlisted Aviation Warfare Specialist (EAWS) qualified
- Additional Warfare Qualifications should be taken into consideration
- Senior Enlisted Academy or other service equivalent
- If assigned to VUP or SEAL Team billet, qualified as UAS Operator (AVO/MPO) and should be Expeditionary Warfare Specialist (EXW) qualified.
- Excelling in leadership position as Senior Enlisted Leader (SEL) or Department Leading Chief Petty Officer (LCPO) with documented leadership in development of subordinates to further command mission and vision.
- Strong consideration for AW/O/R/S Squadron Weapons Tactics Instructors (SWTI/WTI)
- Strong consideration for AWF/O/R/S with documented utilization of advanced quals (i.e. NATOPS Instructor/Evaluator, Fleet Replacement Squadron (FRS) Instructor, Instructor Under Training Instructor (IUTI) Fleet Instructor Under Training (FIUT) Instructor, Positional Instructor (ACTC Level 400), and Weapons and Tactics Instructor (WTI/ACTC Level 500).
 - Shall have documented flight hours in block 41 of the Evaluation, minimum of 48 flight hours required to be operational
- Strong consideration for significant contributions to improvements within their rating to include PQS development, conference member, NATOPS development, TACTIP involvement, Training Requirements Review (TRR) member, Initial Accession Training pipeline improvements, SEASOAG member, and Rating/Platform advisory, task, and working groups contributing significantly to combat effectiveness.
- Command Collateral Duty with documented impact to command mission, retention and morale
- CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions

2. Shore Assignments (all).

- Shall be Naval Aircrew Warfare Specialist (NAC) qualified
- Shall be Enlisted Aviation Warfare Specialist qualified (EAWS)
- Additional Warfare Qualifications should be taken into consideration
- Senior Enlisted Academy or other service equivalent (Required)
- Excelling in leadership position as Senior Enlisted Leader (SEL) or Department Leading Chief Petty Officer (LCPO) with documented leadership in development of subordinates to further command mission and vision.
- Strong consideration for AWO/R/S Squadron Weapons Tactics Instructors (SWTI/WTI)
- Strong consideration for AWF/O/R/S with documented utilization of advanced quals (i.e. NATOPS Instructor/Evaluator, Fleet Replacement Squadron (FRS) Instructor, Fleet Instructor Under Training (FIUT) Instructor, Positional Instructor (ACTC Level 400), and Weapons and Tactics Instructor (WTI/ACTC Level 500) or LVL IV/V qualified Squadron Weapons Tactics Instructors (SWTI/WTI).
 - Shall have documented flight hours in block 41 of the Evaluation, minimum of 48 flight hours required to be operational
- Strong consideration for significant contributions to improvements within their rating to include PQS development, conference member, NATOPS development, TACTIP involvement, Training Requirements Review (TRR) member, Initial Accession Training pipeline improvements, SEASOAG member, and Rating/Platform advisory, task, and working groups contributing significantly to combat effectiveness.
- Command Collateral Duty with documented impact to command mission, retention and morale.
- CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.



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- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.

Commissioning/Other Special Programs:

Commissioning Programs - [Commissioning Programs \(navy.mil\)](https://www.navy.mil/submit/display.asp?story_id=10000)

CSEL Program - [Pages - CMC_CSC_Program \(navy.mil\)](https://www.navy.mil/submit/display.asp?story_id=10000)